



Hours Not Worked Louisville Metro Police Department



KPI Owner: Cheryl Triplett

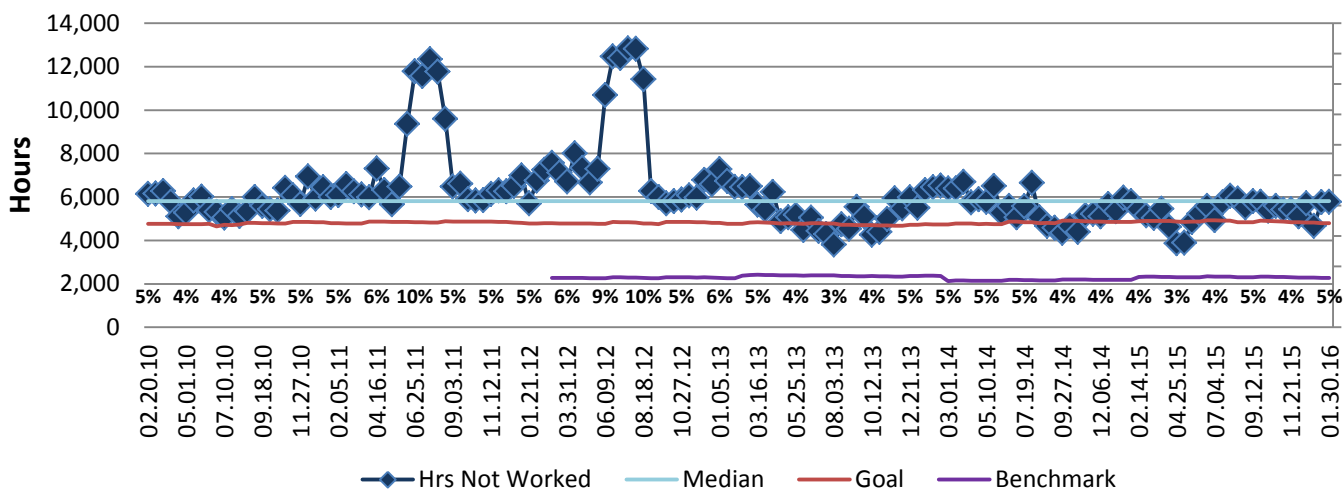
Process: Time and Attendance

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: CY12, 4%		Data Source: Payable Time PeopleSoft	Plan-Do-Check-Act Step 8: Monitor and diagnose		
Goal: 4% of Total Opportunities			Measurement Method: Total # of hrs per month employees were not at work performing normal job functions (excludes vacations & holidays)		
			Why Measure: To better understand culture impact on employee attendance		
Benchmark: Local Government rate of 2%		Benchmark Source: Bureau Labor Statistics	Next Improvement Step: Continue to monitor and diagnose		
How Are We Doing?					
02.01.15-01.30.16 12 Month Goal	02.01.15-01.30.16 12 Month Actual		01.17.16-01.30.16 Goal	01.17.16-01.30.16 Actual	
126,648	137,538		4,795	5,775	
Hours	Hours		Hours	Hours	

Hours Not Worked



Good



02.01.15-01.30.16 Pareto Analysis

